

NEWAGE™

COMPENSATION PLAN



NEWAGE™

The most-rewarding, highest-paying

COMPENSATION PLAN

in the industry.



FIRST THINGS FIRST

FIRST THINGS FIRST

Activate your **INCOME POSITION**



20 PV

FIRST THINGS FIRST

Activate your **INCOME POSITION**
Complete the **ONBOARDING**
using the NewAge Share™ App



FIRST THINGS FIRST

Activate your **INCOME POSITION**
Complete the **ONBOARDING**
Sell product to **NEW CUSTOMERS**



FIRST THINGS FIRST

Activate your **INCOME POSITION**
Complete the **ONBOARDING**
Sell product to **NEW CUSTOMERS**
Achieve a **BUSINESS LEVEL**



Business Level	Point Value
Activated	20
Business	40
Elite	100
Ultimate	200

BUSINESS LEVELS

There are four **BUSINESS LEVELS** and each level has a Point Value (or volume) requirement.

Every NewAge product has a Point Value. These are used to calculate commissions.



Business Level	Point Value
Activated	20
Business	40
Elite	100
Ultimate	200

BUSINESS LEVELS

There are four **BUSINESS LEVELS** and each level has a Point Value (or volume) requirement.

Every NewAge product has a Point Value. These are used to calculate commissions.

Your Business Level is determined by the volume you accumulate in your first four calendar weeks (first four Fridays).

Brand Partners accumulate volume by either selling or purchasing NewAge products.

Business Level	Point Value
Activated	20
Business	40
Elite	100
Ultimate	200

BUSINESS LEVELS

Each Business Level unlocks a LIFETIME of benefits and perks.

Business Level	Activated	Business	Elite	Ultimate
PV Requirement	20	40	100	200
Lines	2	3	4	5
Power Re-Entry™	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
New Volume Bonus %	35%	35%	35%	35%
Gold Status	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

MINIMUM SALES THRESHOLD

Sell or use products every four weeks to stay qualified for commissions.

Weekly Base Commission Earnings	\$30-\$249	\$250-\$999	\$1,000-\$1,999	\$2,000+
Min. Sales \$	\$28	\$56	\$140	\$280
Min. Sales PV	20	40	100	200

QUALIFICATION PERIOD

The NewAge Compensation Plan is a weekly plan.

Qualification period is midnight Saturday to midnight Friday.

Subscription runs on Saturday.

Commissions run on Tuesdays and are paid on Friday for the previous week.



10 WAYS TO GET PAID

UPFRONT INCOME	RESIDUAL INCOME	BONUS INCOME
<ol style="list-style-type: none">1 Retail Profits2 First Order Bonus	<ol style="list-style-type: none">3 Base Commissions	<ol style="list-style-type: none">4 Savings Bonus5 Income Position Bonus6 Pay Line Bonus7 Matching Bonus8 Title Bonus9 Business Rewards10 Lifestyle Perks



RETAIL PROFITS

Share the products you love and
earn on every sale

RETAIL PROFITS



Sell your favorite NewAge products at the full retail price and earn up to 20% in retail profit when you are a Subscriber.



RETAIL PROFITS



Your Price - \$100
Retail Price - \$120
Retail Profit - \$20



RETAIL PROFITS



Share your exclusive discount with your followers by using unique Promo Codes.





FIRST ORDER BONUS

Earn from sales to new customers

FIRST ORDER BONUS

Earn 35% every time you sell product to new customers and members.



FIRST ORDER BONUS

Earn 35% every time you sell product to new customers and members.



200 PV
+\$70



200 PV
+\$70



200 PV
+\$70



200 PV
+\$70

10 WAYS TO GET PAID

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BASE COMMISSIONS

Earn by building sales teams

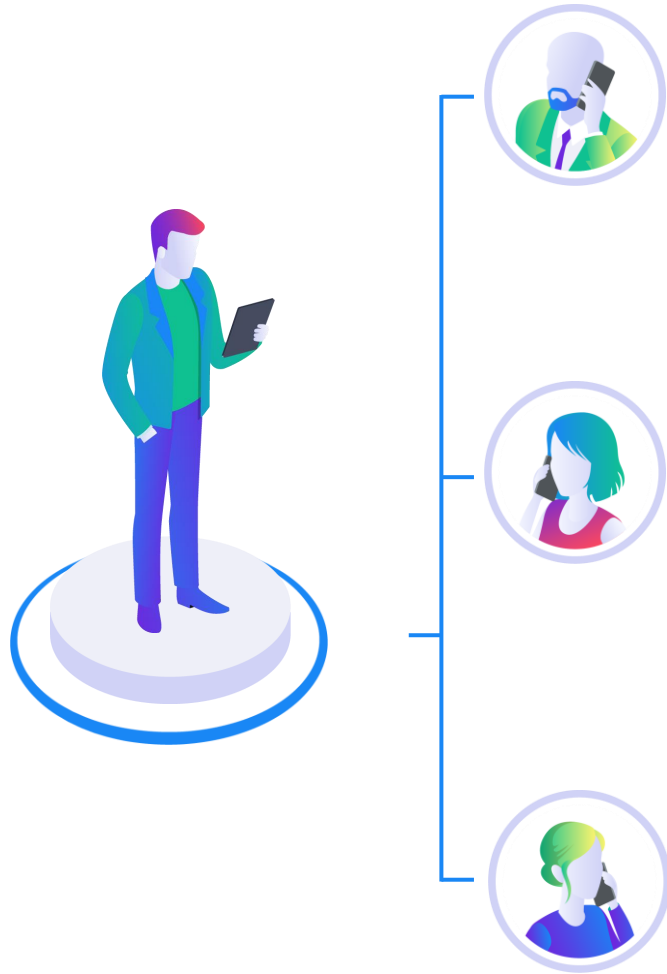
BASE COMMISSIONS



YOUR INCOME POSITION is your spot in the NewAge Network.

It allows you to get paid, week after week.

RESIDUAL INCOME - BASE COMMISSIONS



As you build **YOUR TEAM** of Brand Partners, they are going to be placed into a line with an open position.



You can add new Brand Partners to existing teams (build deep) or place them in new lines as they become available (build wide).

RESIDUAL INCOME - BASE COMMISSIONS



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You can add new Brand Partners to existing teams (build deep) or place them in new lines as they become available (build wide).

Each Brand Partner can also acquire new customers, increasing your sales team volume.



RESIDUAL INCOME - BASE COMMISSIONS



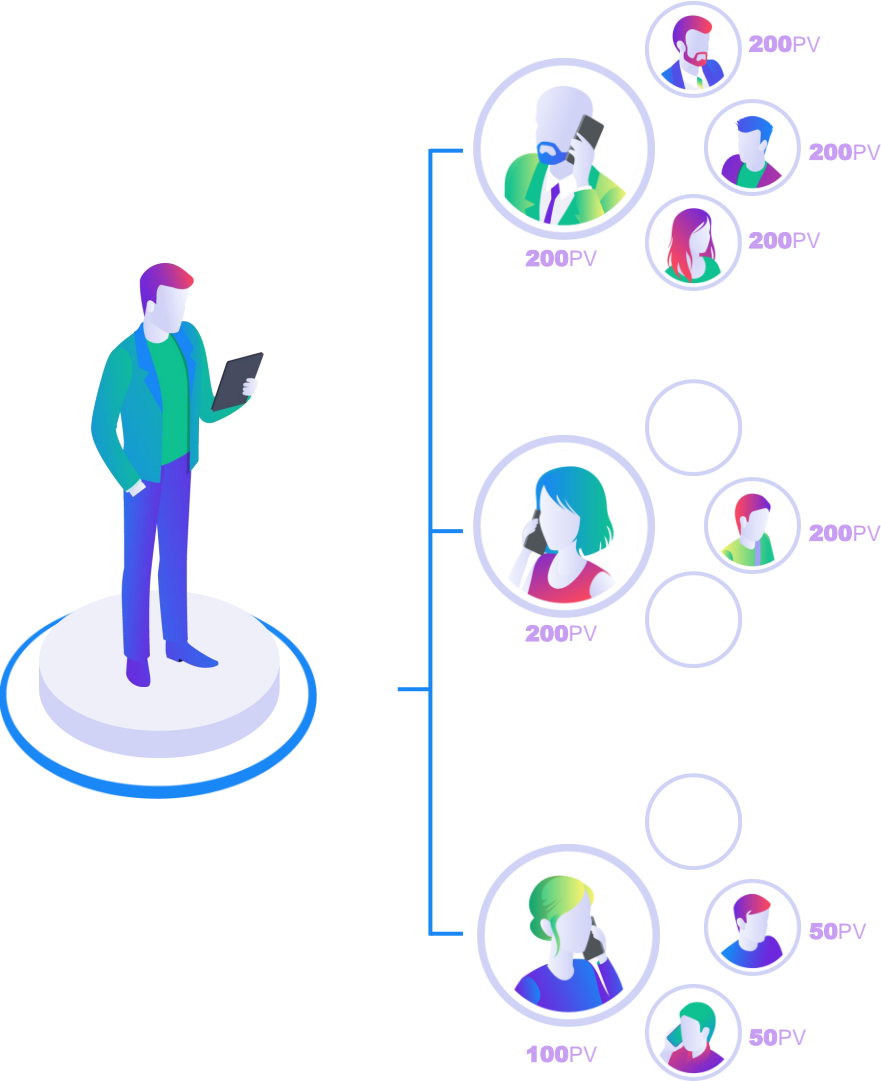
As you build **YOUR TEAM** of Brand Partners, they are going to be placed into a line with an open position.

You can add new Brand Partners to existing teams (build deep) or place them in new lines as they become available (build wide).

Each Brand Partner can also acquire new customers, increasing your sales team volume.

Building infinitely “deep” and “wide” is patented and exclusive.

RESIDUAL INCOME - BASE COMMISSIONS



Power Line
800 PV

Pay Line
400 PV

Pay Line
200 PV

POWER LINES & PAY LINES

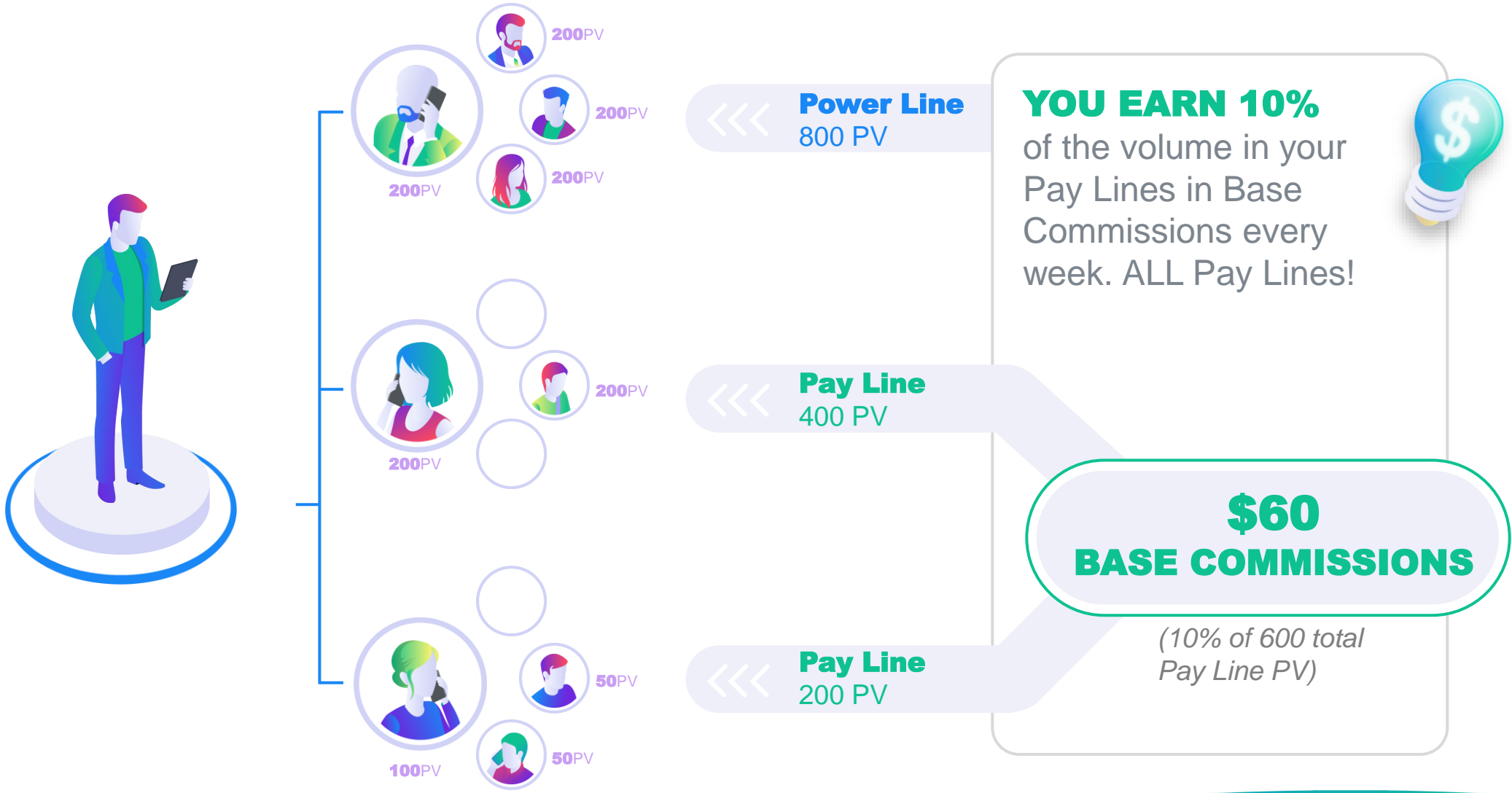


Sales from your teams accumulate throughout the week.

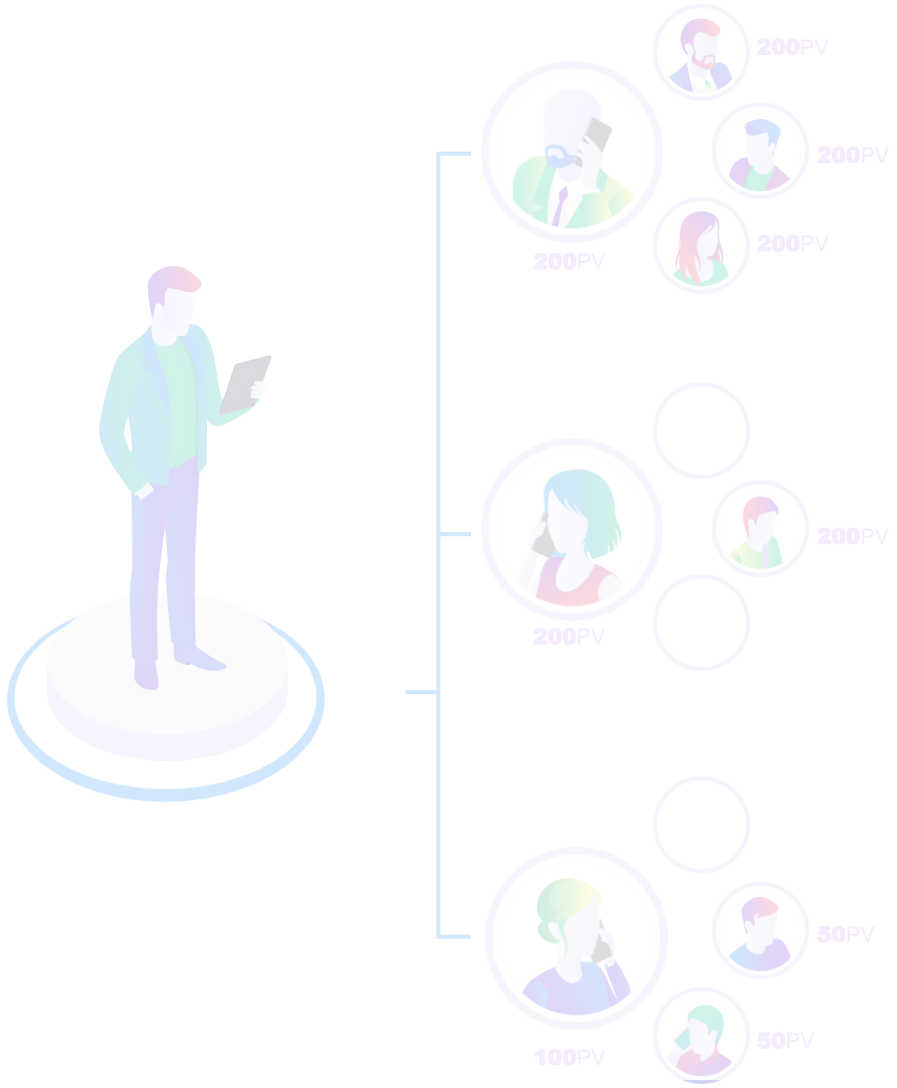
The line with the most volume is called the “Power Line.”

All other lines are called “Pay Lines” (there’s no limit on how many Pay Lines you can build).

RESIDUAL INCOME - BASE COMMISSIONS



RESIDUAL INCOME - BASE COMMISSIONS



Power Line
800 PV

-400 PV
-200 PV

200 PV

Pay Line
400 PV

-400 PV

0 PV

Pay Line
200 PV

-200 PV

0 PV

CARRYOVER VOLUME

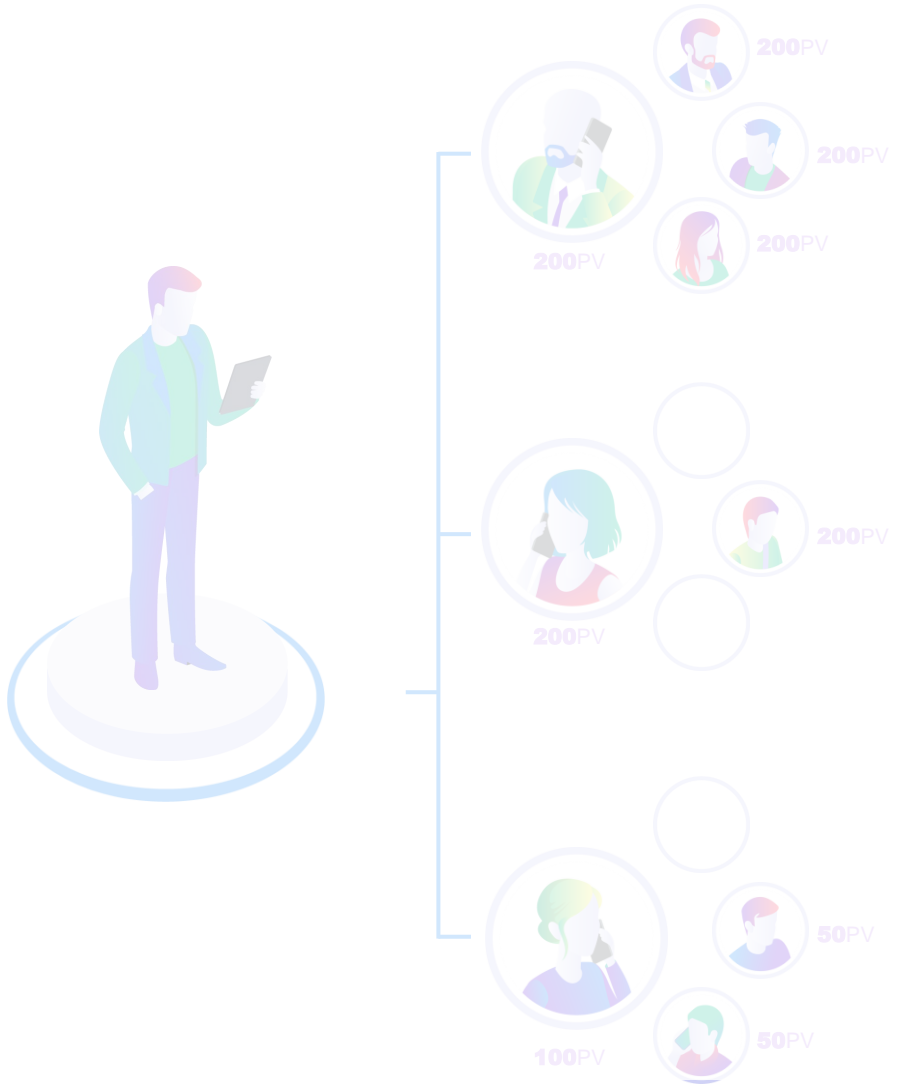


As Base Commissions are paid out, that volume is removed from both Pay Lines and Power Line.

\$60
BASE COMMISSIONS

(10% of 600 total Pay Line PV)

RESIDUAL INCOME - BASE COMMISSIONS



Power Line

<<<	800 PV
	-400 PV
	-200 PV
	<u>200 PV</u>

Pay Line

<<<	400 PV
	-400 PV
	<u>0 PV</u>

Pay Line

<<<	200 PV
	-200 PV
	<u>0 PV</u>

CARRYOVER VOLUME



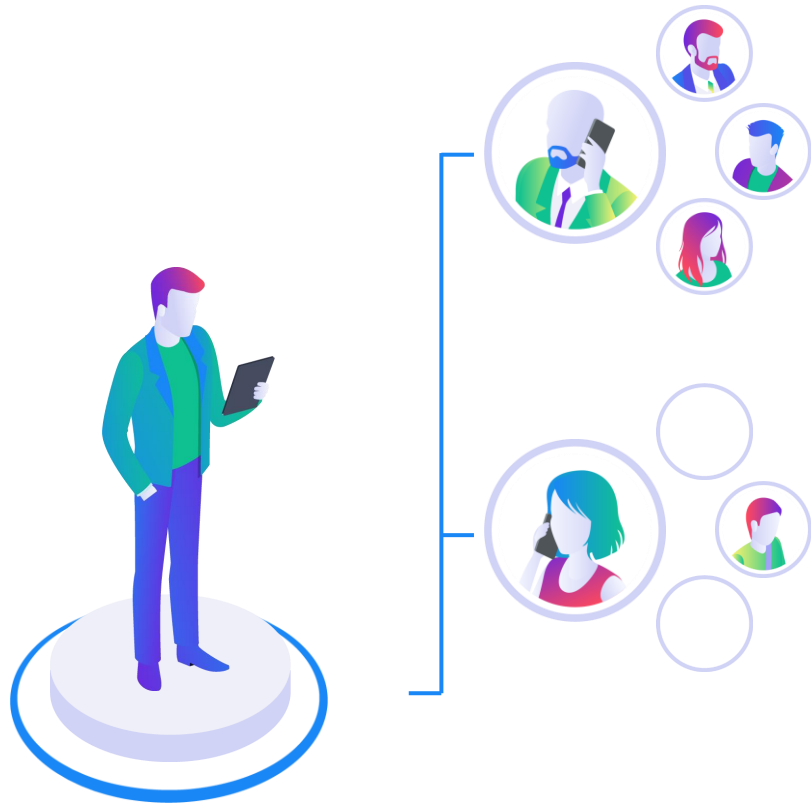
Any volume left over in the Power Line will carry over to the next week.

Carryover Volume adds to new volume to calculate your Base Commissions.

\$60
BASE COMMISSIONS

(10% of 600 total Pay Line PV)

RESIDUAL INCOME - BASE COMMISSIONS



Power Line

Each Pay Line can pay up to \$2,000 USD each week.

No limit to the number of Pay Lines you build.

Personal Sponsor sales pay you First Order Bonus AND Base Commissions.



Pay Line

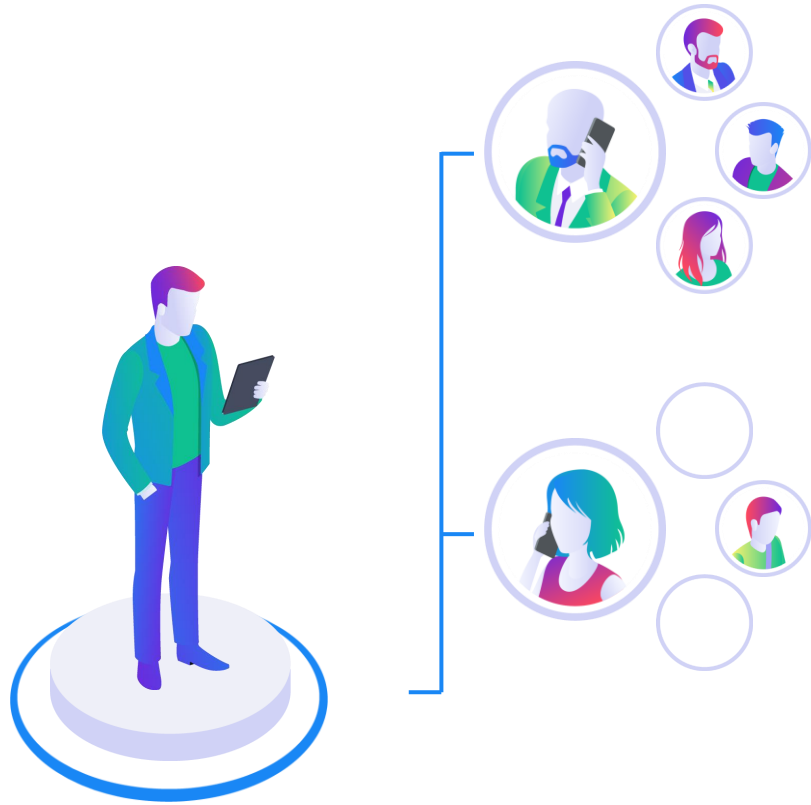
RESIDUAL INCOME - BASE COMMISSIONS



RECAP

Base Commissions are 10% of the volume generated from all Pay Lines, up to \$2,000 USD per Pay Line, per week.

Any remaining difference is carried over into the next Commissions Period.



OPTIMIZATION

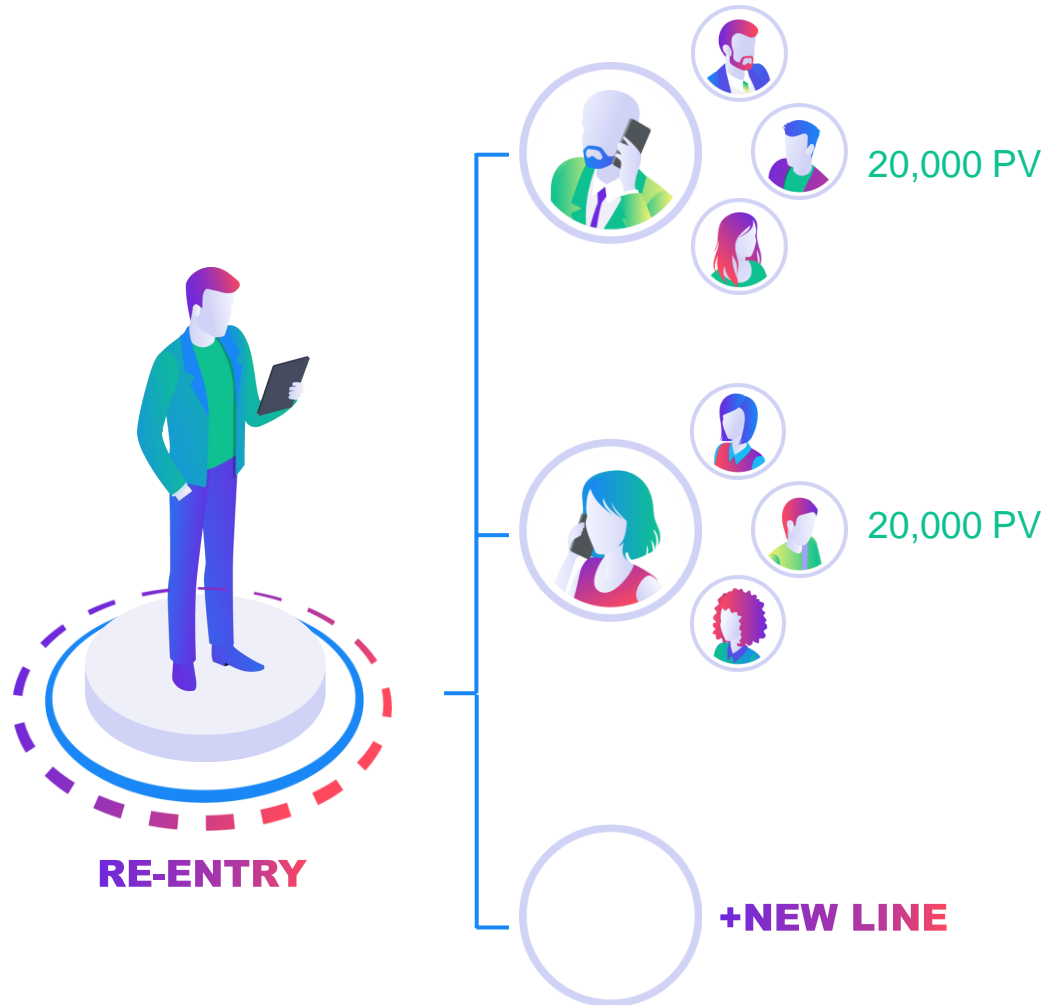
RESIDUAL INCOME - BASE COMMISSIONS - OPTIMIZATION



When sales volume reaches 20,000 PV (\$2,000) on two or more lines in one week, your Income Position **OPTIMIZES**.



RESIDUAL INCOME - BASE COMMISSIONS - OPTIMIZATION

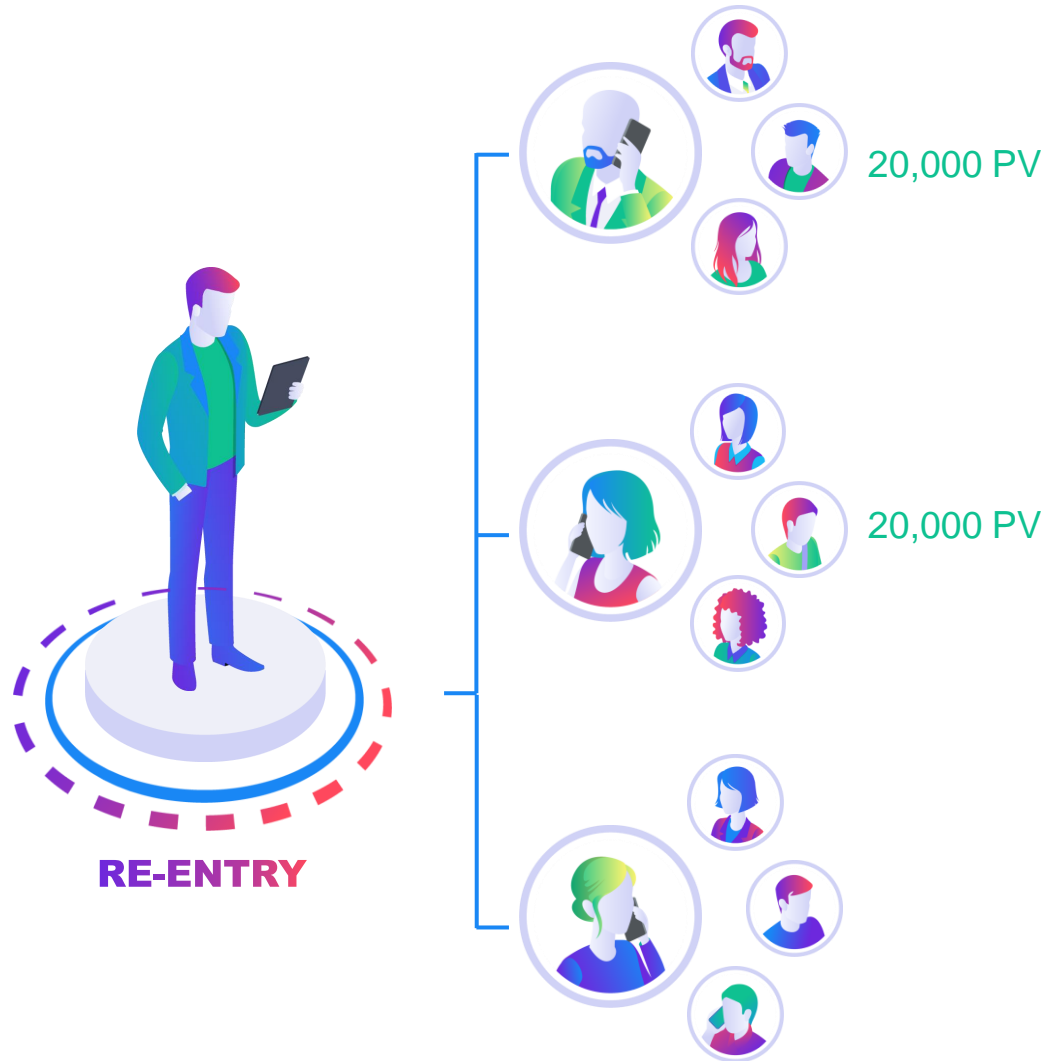


When sales volume reaches 20,000 PV (\$2,000) on two or more lines in one week, your Income Position **OPTIMIZES**.

This produces a NEW Line and a New Income Position (Re-Entry).



RESIDUAL INCOME - BASE COMMISSIONS - OPTIMIZATION



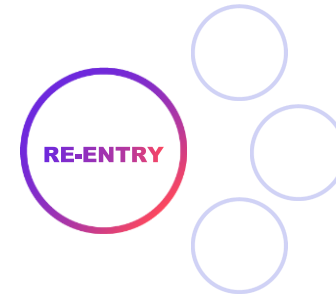
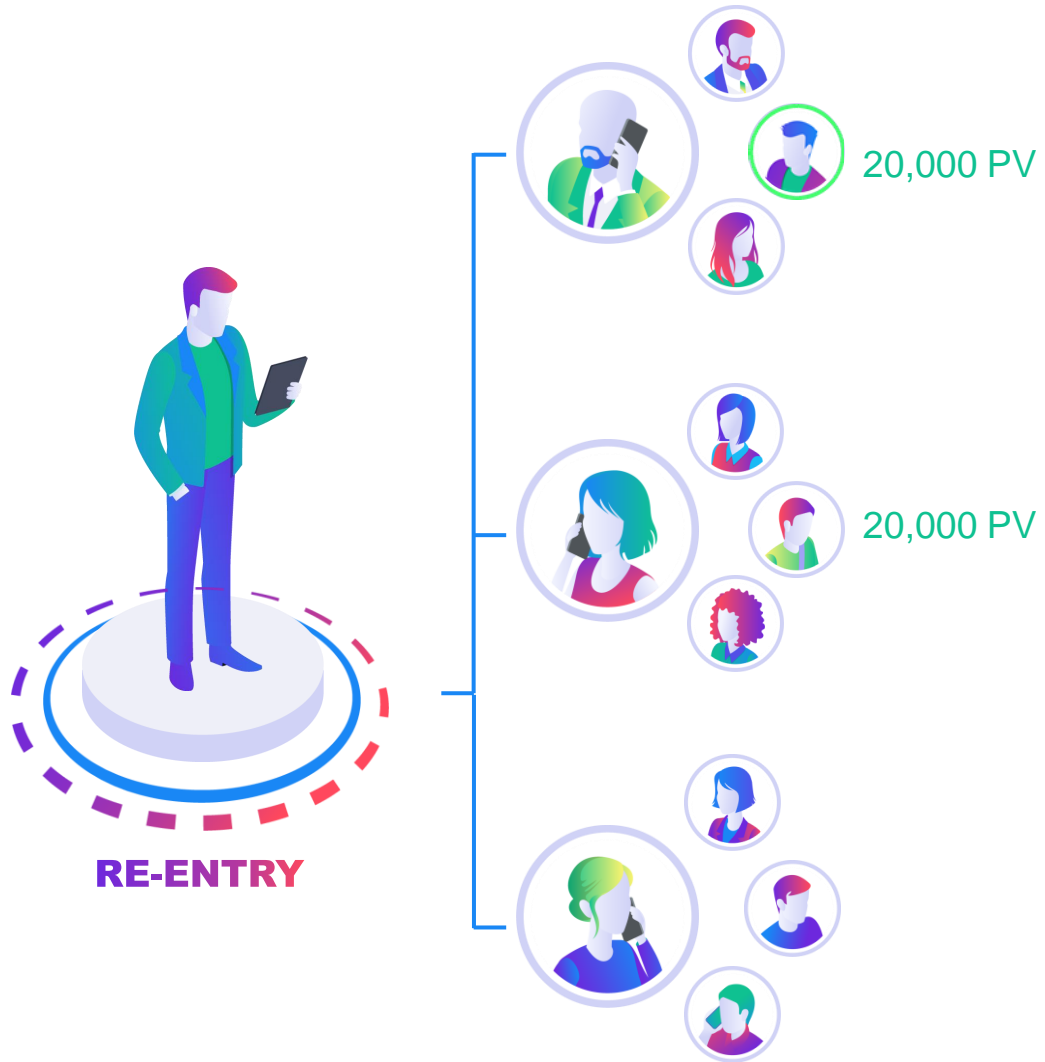
You can start building the new line instantly!

There's no limit to the # of lines you can build!

This is called building wide.



RESIDUAL INCOME - BASE COMMISSIONS - OPTIMIZATION

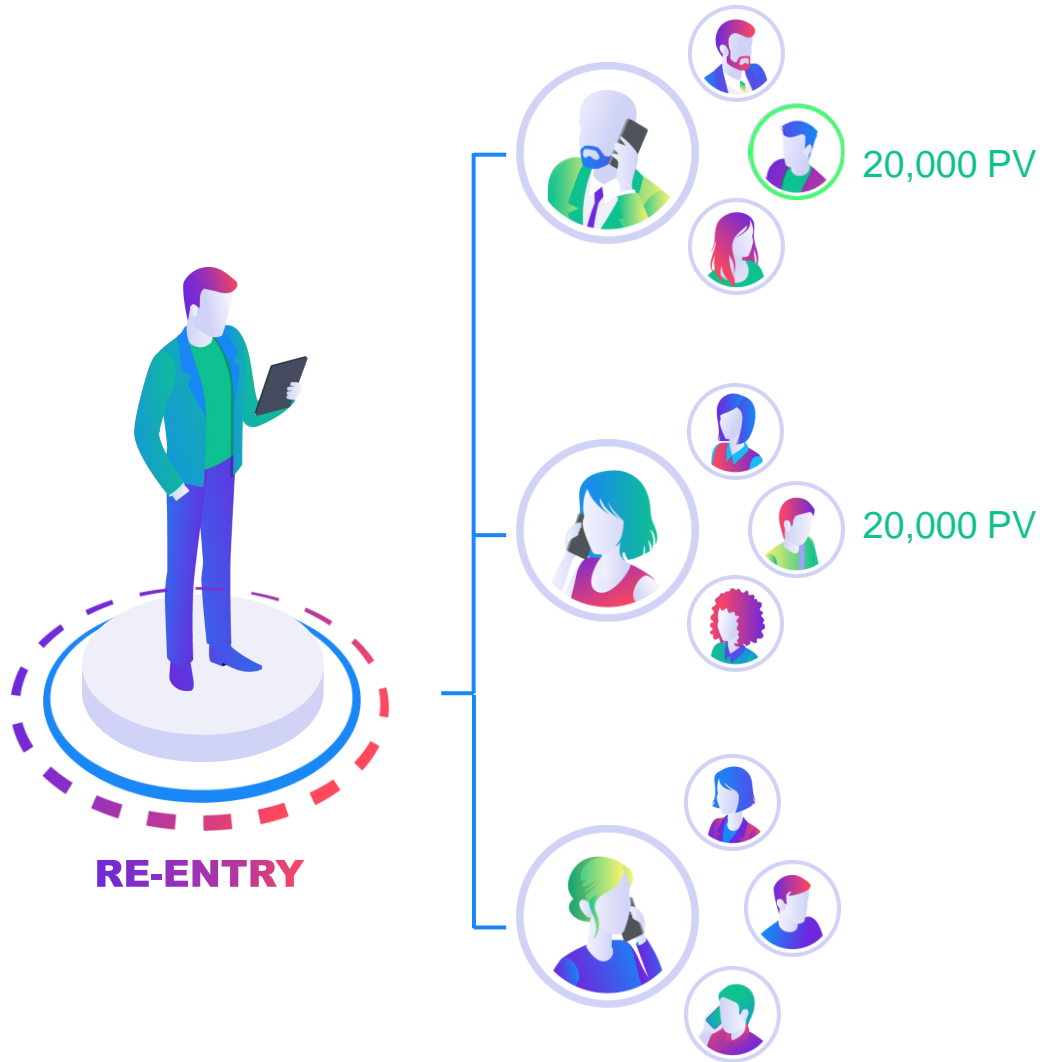


New Income Positions can be placed anywhere under the optimized Pay Line. New Income Position can not be placed under Power Line.

This is called Re-Entry.



RESIDUAL INCOME - BASE COMMISSIONS - OPTIMIZATION

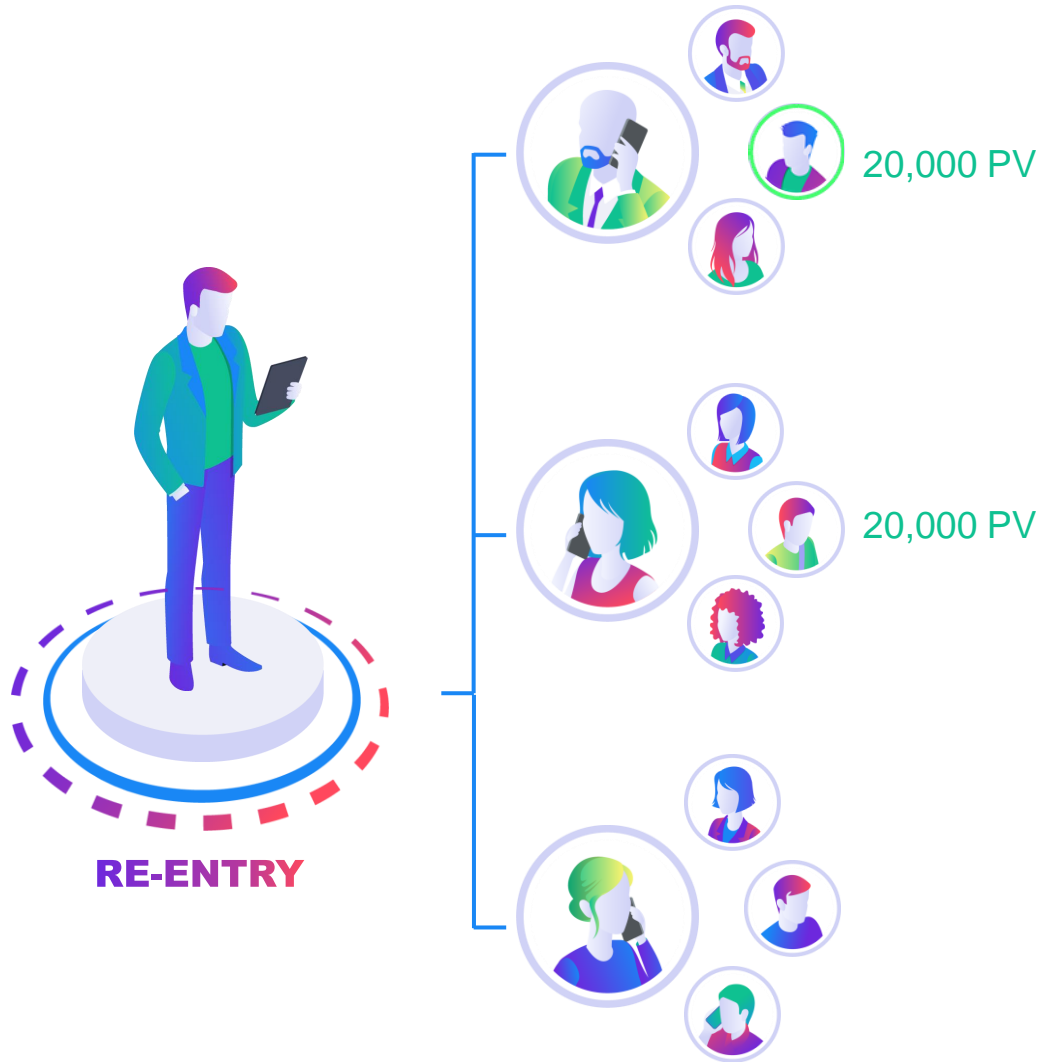


Re-Entering is used to strategically build with existing team members, creating new income positions and building new teams together.

This is called building deep.



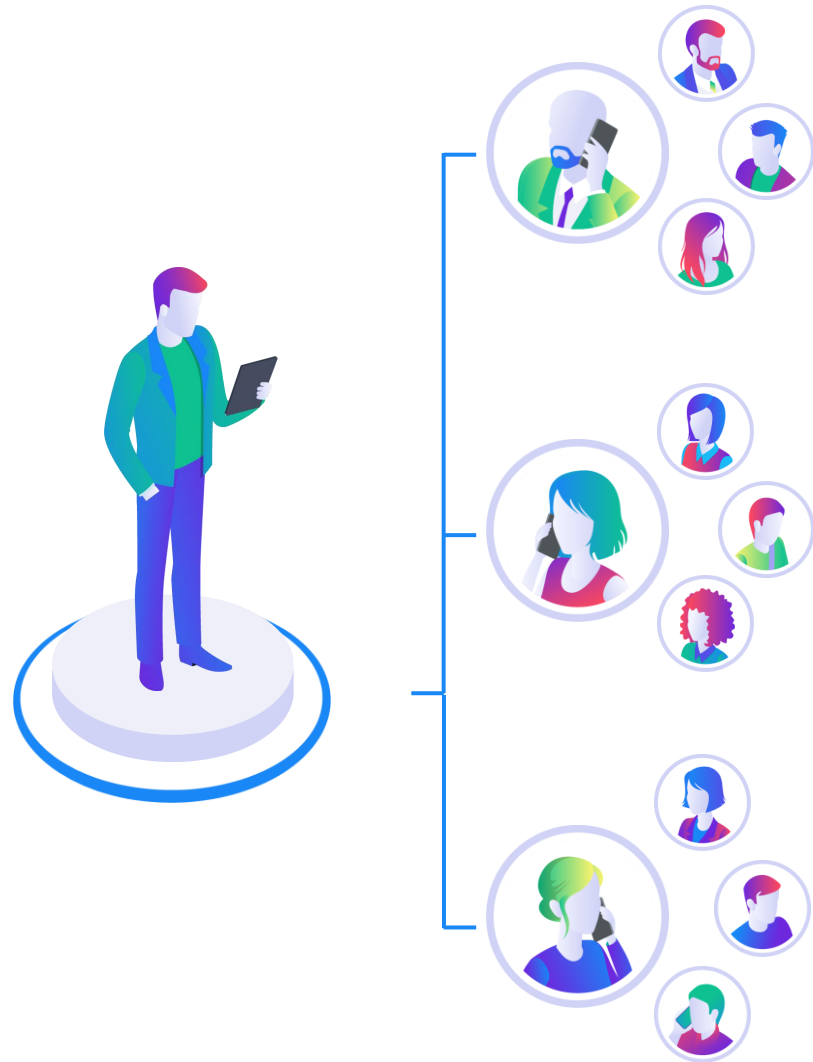
RESIDUAL INCOME - BASE COMMISSIONS - OPTIMIZATION



Re-Entering is used to strategically build with existing team members, creating new income positions and building new teams together.

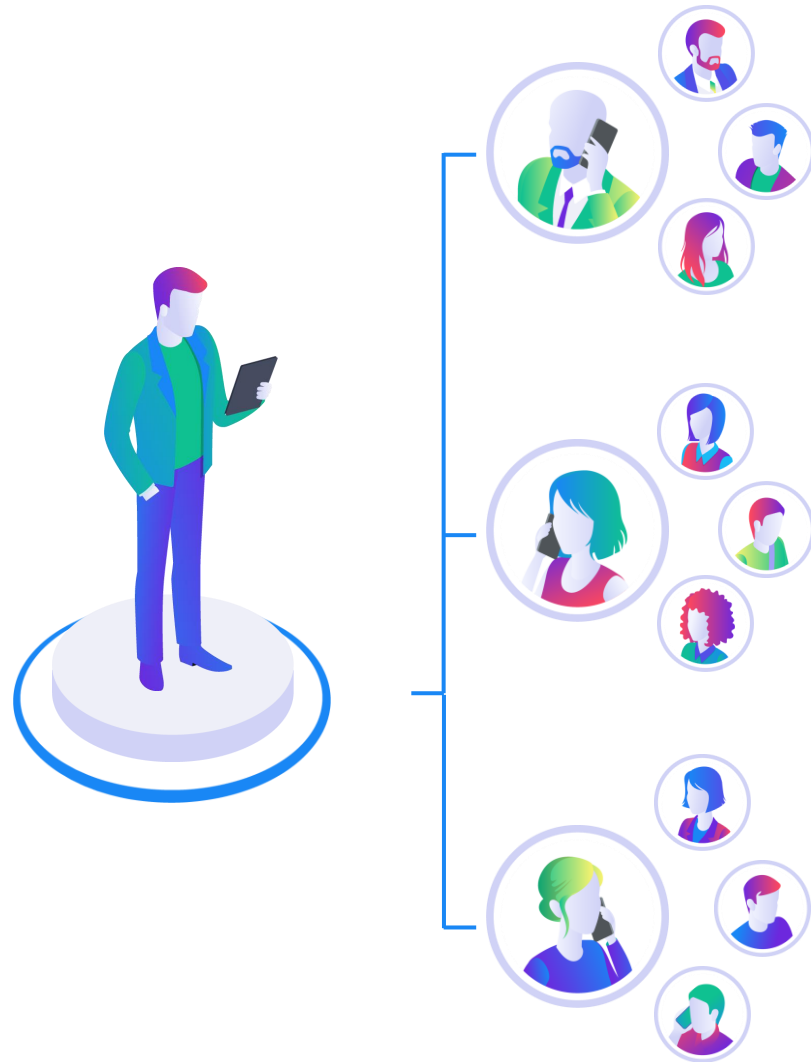
This is called building deep.





AUTO-BALANCING

RESIDUAL INCOME - BASE COMMISSIONS - AUTO-BALANCING



When you have more than Minimum Sales Threshold from personal and customer orders, we balance the extra volume between your lines to maximize your pay.

That means that you can earn retail and Base Commission on the same volume.

The **AUTO BALANCE** is automatically done for you.

10 WAYS TO GET PAID

UPFRONT INCOME	RESIDUAL INCOME	BONUS INCOME
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SAVINGS BONUS

Extra cash on the side for you

SAVINGS BONUS

Once you earn \$250 or more in Base Commissions in a week, you'll bank an **ADDITIONAL 15%** into a savings account!



Base Commissions:
 $\$2,000 \times 15\%$

«« **\$300 SAVINGS BONUS**

(Figures shown assume Double Bonus Status)

SAVINGS BONUS

Your **SAVINGS BONUS** will continue to save up to \$500 each week for as long as you stay commission qualified.



Base Commissions:
\$2,000 X 15%

«« **\$300 SAVINGS BONUS**

(Figures shown assume Double Bonus Status)

SAVINGS BONUS

Once you have \$10K in your vault, your Savings Bonus pays **ALL AT ONCE**, straight to YOU!



(Figures shown assume Double Bonus Status)

SAVINGS BONUS



After your big payday,
Savings Bonuses **pay**
again every time you
accumulate \$10,000.



(Figures shown assume Double Bonus Status)

SAVINGS BONUS

How will YOU use your
EXTRA \$10,000?



(Figures shown assume Double Bonus Status)



INCOME POSITION BONUS

Earn for building and leading new teams deep

INCOME POSITION BONUS

We set 1% of worldwide product PV aside into an **INCOME POSITION BONUS** pool.

For every Income Position you Optimize (2 lines with at least 20,000 total PV), you earn shares of the bonus.



(Figures shown assume Double Bonus Status)

INCOME POSITION BONUS

The more Income Positions you Optimize in a week, the more shares you get **EXPONENTIALLY!**

The Income Position Bonus is one of the most powerful ways to make residual, exponential income.

That basically means you make EXTRA money without doing EXTRA work.



(Figures shown assume Double Bonus Status)

INCOME POSITION BONUS

EACH IP SHARE AVERAGES \$150

1 IP Optimized	2 Shares = \$300
2 IPs Optimized	2 + 4 = 6 Shares = \$900
3 IPs Optimized	2 + 4 + 6 = 12 Shares = \$1,800
4 IPs Optimized	2 + 4 + 6 + 8 = 20 Shares = \$3,000
5 IPs Optimized	2 + 4 + 6 + 8 + 10 = 30 Shares = \$4,500
6 IPs Optimized	2 + 4 + 6 + 8 + 10 + 12 = 42 Shares = \$6,300
7 IPs Optimized	2 + 4 + 6 + 8 + 10 + 12 + 14 = 56 Shares = \$8,400
8 IPs Optimized	2 + 4 + 6 + 8 + 10 + 12 + 14 + 16 = 72 Shares = \$10,800



(Figures shown assume Double Bonus Status)



PAY LINE BONUS

Earn for building and leading new teams wide

PAY LINE BONUS

Like the Income Position Bonus, we set another 1% of worldwide product PV into a **Pay Line Bonus** pool.

Each Optimized Pay Line in a week, after your first two Pay Lines, earns you shares of the bonus.

So again, no extra work, but you make more money anyway!



(Figures shown assume Double Bonus Status)

PAY LINE BONUS



The more added lines you Optimize in a week, the more shares you get **EXPONENTIALLY!**



(Figures shown assume Double Bonus Status)

PAY LINE BONUS

Each PL share is roughly around \$300

1 More PL Optimized	2 Shares = \$600
2 More PLs Optimized	2 + 4 = 6 Shares = \$1,800
3 More PLs Optimized	2 + 4 + 6 = 12 Shares = \$3,600
4 More PLs Optimized	2 + 4 + 6 + 8 = 20 Shares = \$6,000
5 More PLs Optimized	2 + 4 + 6 + 8 + 10 = 30 Shares = \$9,000
6 More PLs Optimized	2 + 4 + 6 + 8 + 10 + 12 = 42 Shares = \$12,600
7 More PLs Optimized	2 + 4 + 6 + 8 + 10 + 12 + 14 = 56 Shares = \$16,800
8 More PLs Optimized	2 + 4 + 6 + 8 + 10 + 12 + 14 + 16 = 72 Shares = \$21,600



(Figures shown assume Double Bonus Status)



MATCHING BONUS

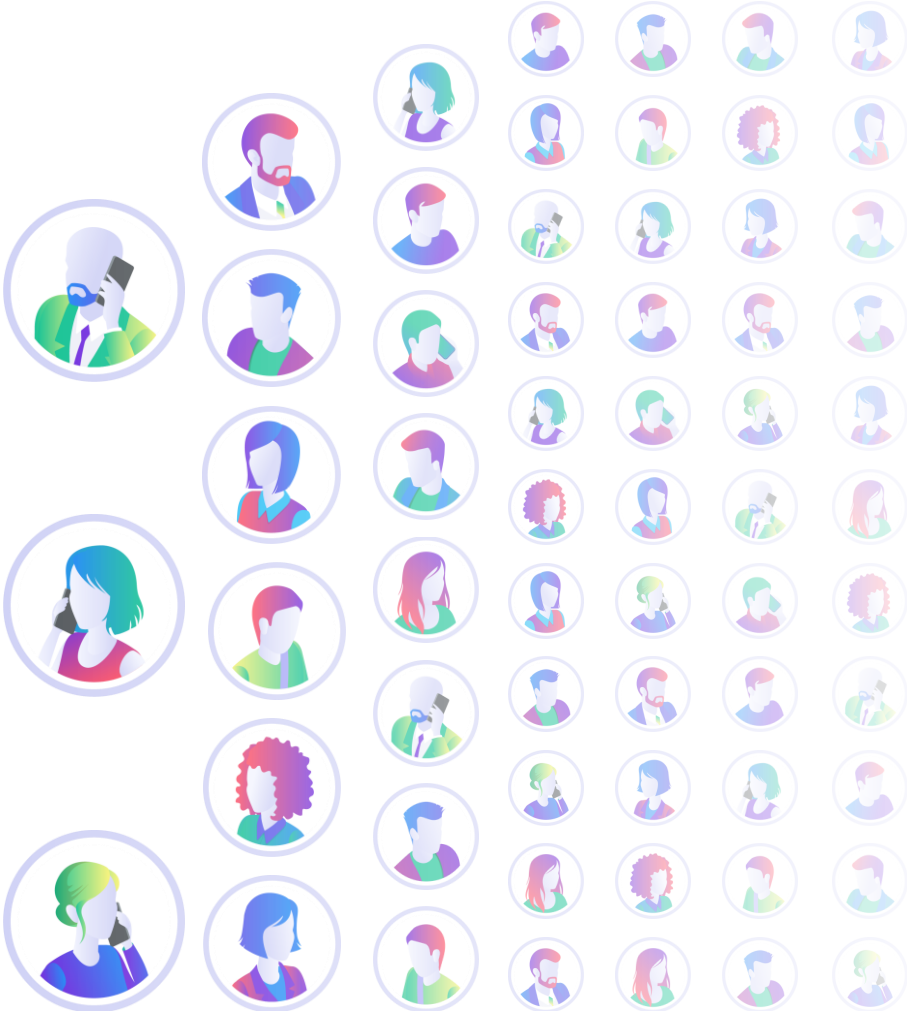
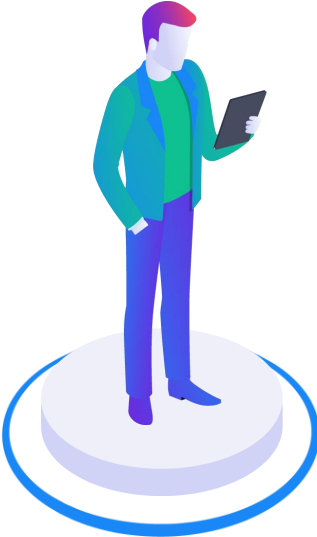
Earn for helping your sales teams get paid

MATCHING BONUS



The more you help your team grow,
THE MORE YOU EARN!

Make a % of ALL Base Commissions earned by your team, up to seven “generations.”

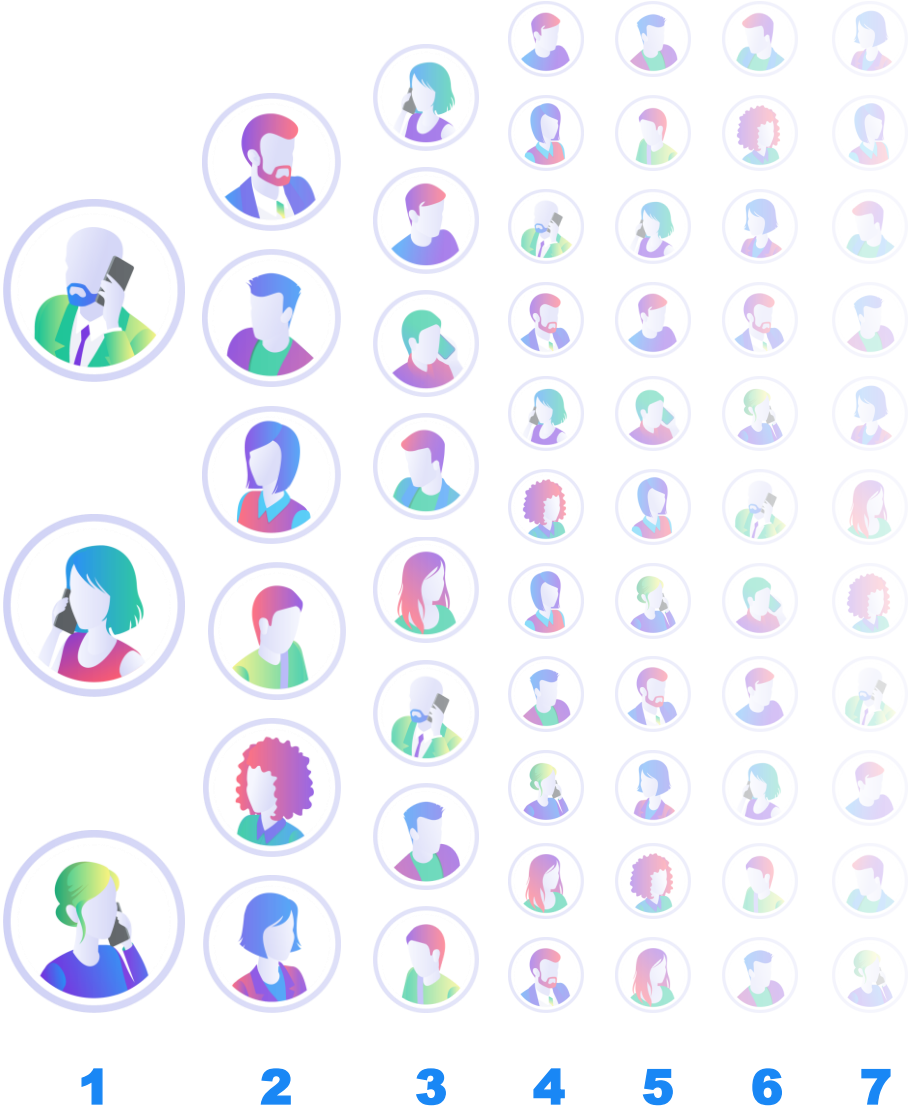
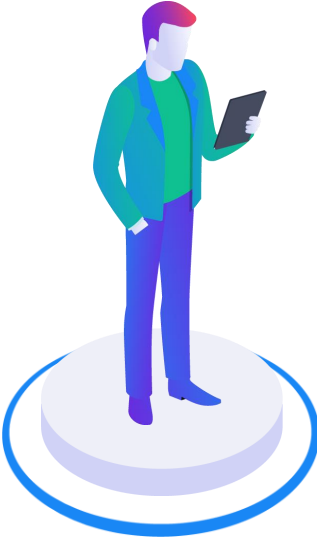


(Figures shown assume Double Bonus Status)

MATCHING BONUS



THAT'S SEVEN GENERATIONS of Brand Partners, including partners you sponsor and the ones they sponsor, too!

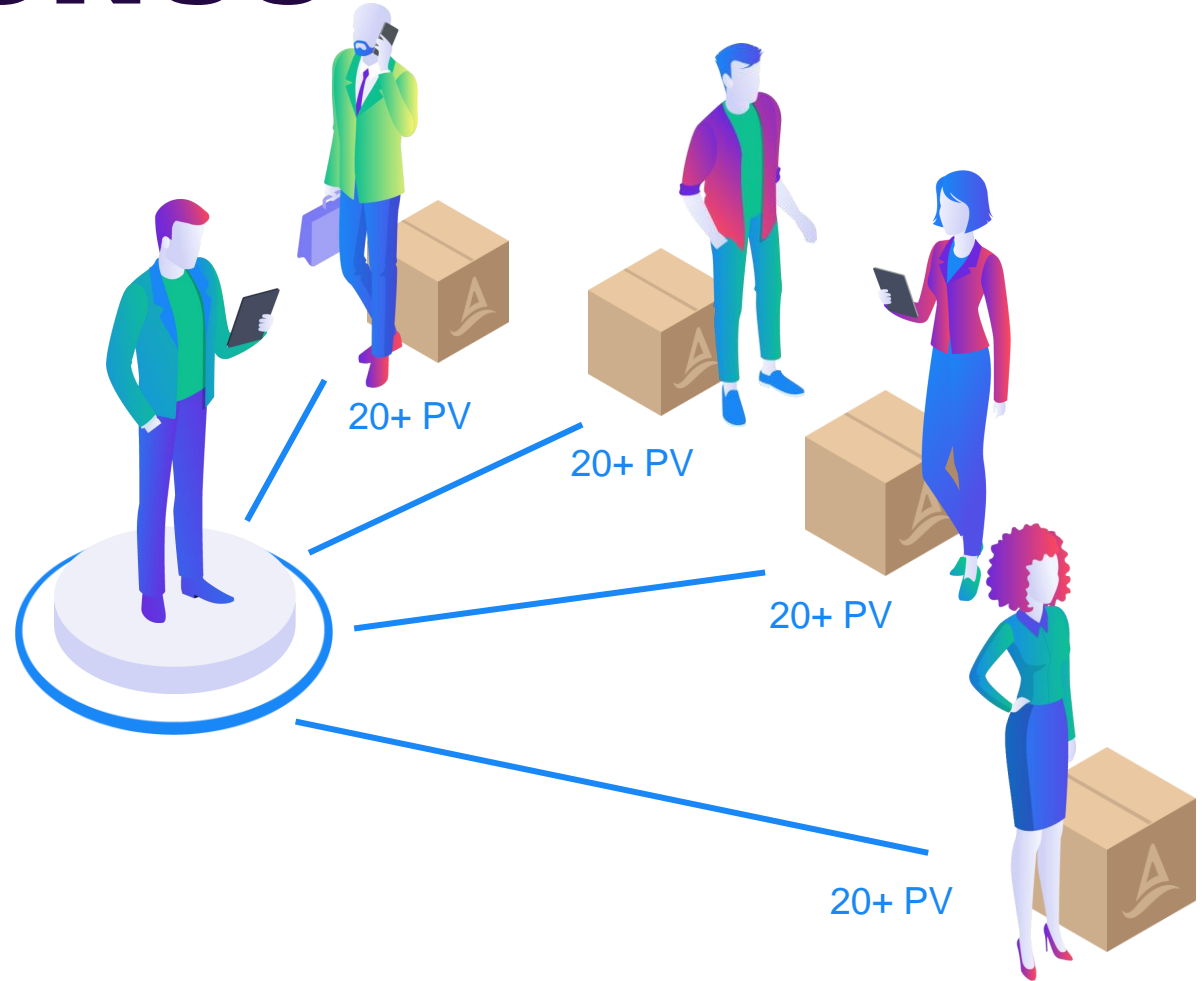


(Figures shown assume Double Bonus Status)

MATCHING BONUS

GO FOR THE GOLD!

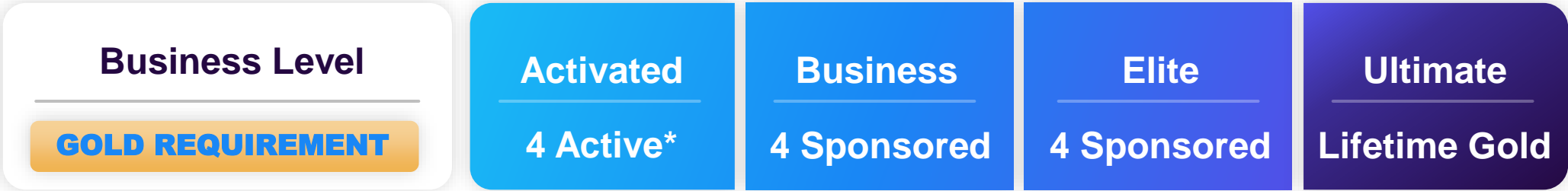
Achieve **GOLD STATUS** by selling 20 PV or more to four new personally-sponsored customers or Brand Partners in your first eight weeks.



(Figures shown assume Double Bonus Status)

MATCHING BONUS

GO FOR THE GOLD!



* Business Level of Activated must maintain 4 active customers each cycle

MATCHING BONUS

GO FOR THE GOLD!

GOLD STATUS unlocks three generations of Matching Bonus **FOR LIFE**.

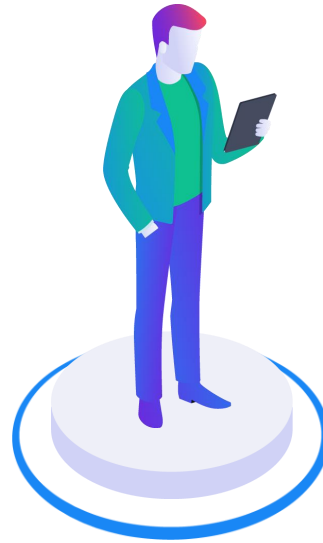
Earn generations 4 – 7 by increasing your weekly Base Commissions and optimizing your Income Position.

Generation	Requirements	% Match of Base Commissions
1 st	GOLD STATUS	7%
2 nd	GOLD STATUS	6%
3 rd	GOLD STATUS	5%
4 th	GOLD STATUS + \$500 IN BC	4%
5 th	GOLD STATUS + \$1000 IN BC	3%
6 th	GOLD STATUS + 1 OPTIMIZED IP	2%
7 th	GOLD STATUS + 2 OPTIMIZED IPs	1%

(Figures shown assume Double Bonus Status)

MATCHING BONUS

EXAMPLE

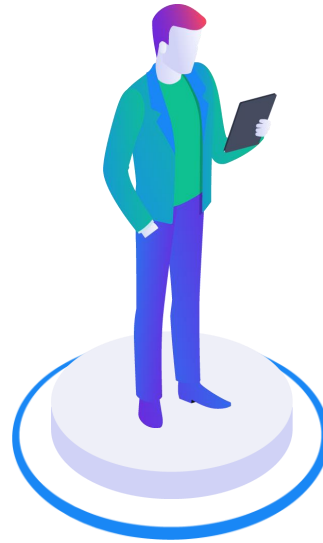


(Figures shown assume Double Bonus Status)

MATCHING BONUS

EXAMPLE

Gen 1 BC: $\$5000 \times 7\% = \350



\$5000

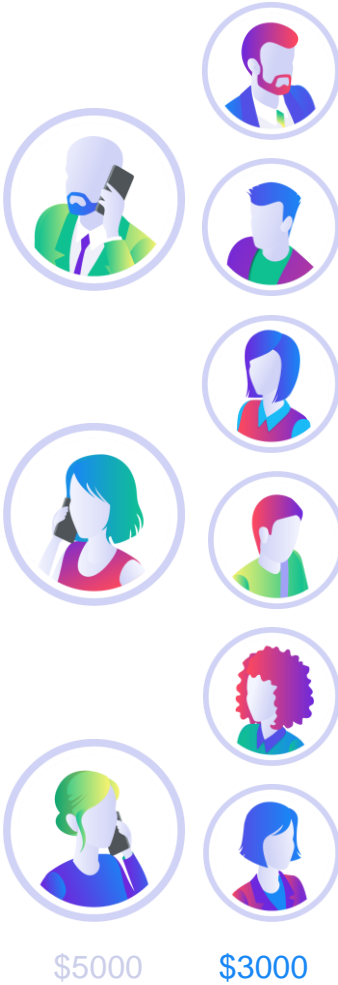
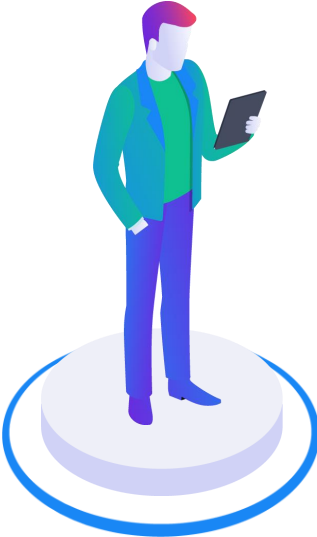
(Figures shown assume Double Bonus Status)

MATCHING BONUS



EXAMPLE

Gen 1 BC: \$5000 X 7% = \$350
Gen 2 BC: \$3000 X 6% = \$180



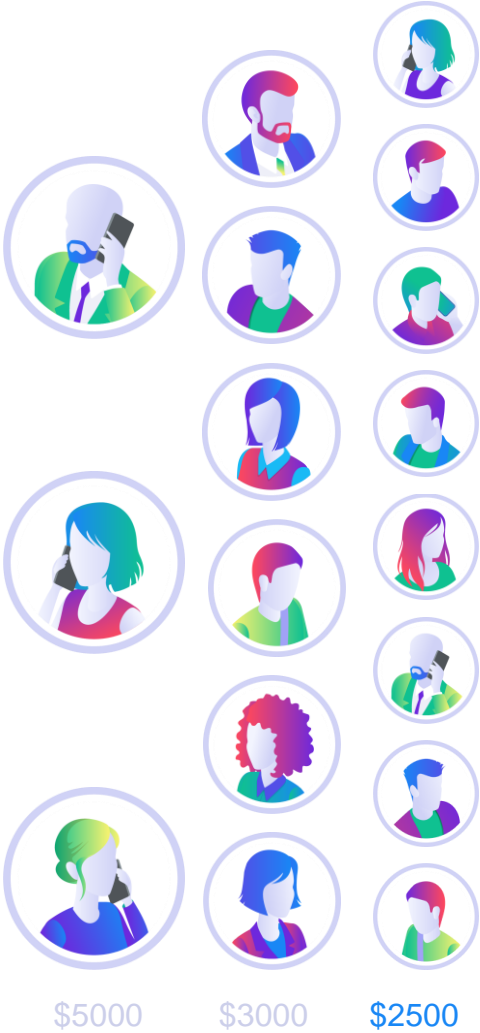
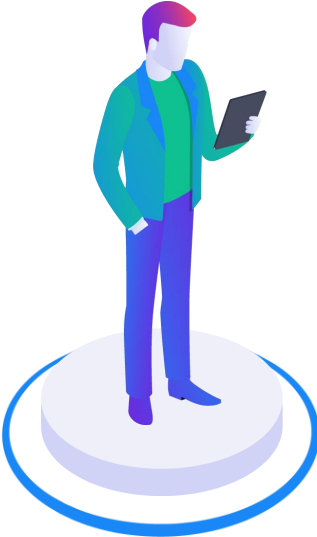
(Figures shown assume Double Bonus Status)

MATCHING BONUS



EXAMPLE

Gen 1 BC: \$5000 X 7% = \$350
Gen 2 BC: \$3000 X 6% = \$180
Gen 3 BC: \$2500 X 5% = \$125

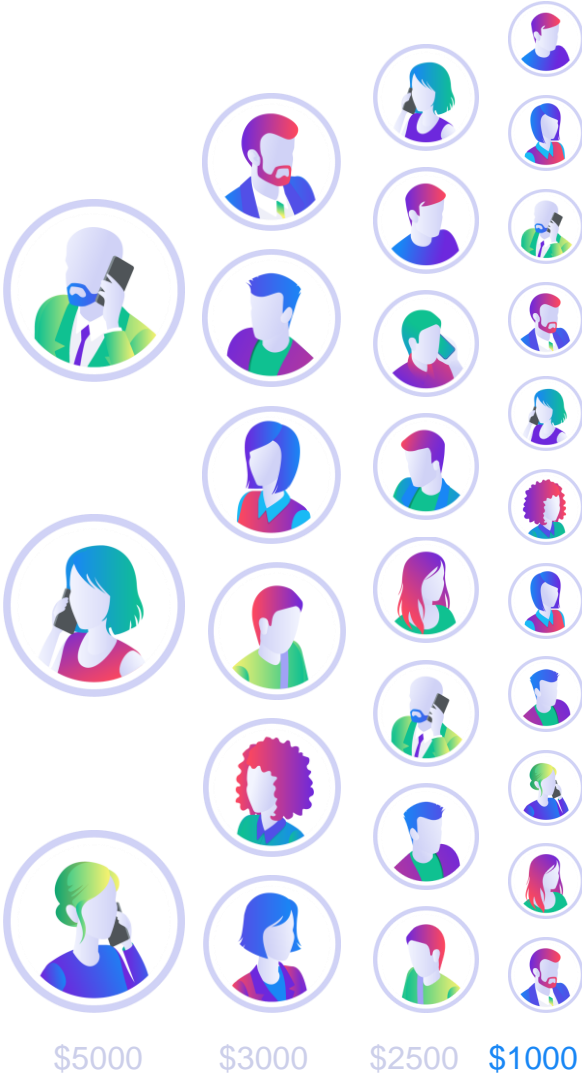
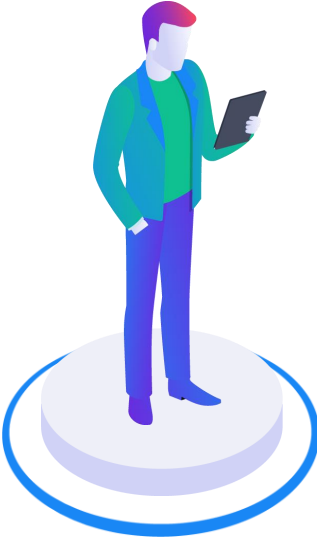


(Figures shown assume Double Bonus Status)

MATCHING BONUS

EXAMPLE

Gen 1 BC: \$5000 X 7% = \$350
 Gen 2 BC: \$3000 X 6% = \$180
 Gen 3 BC: \$2500 X 5% = \$125
 Gen 4 BC: \$1000 X 4% = \$40

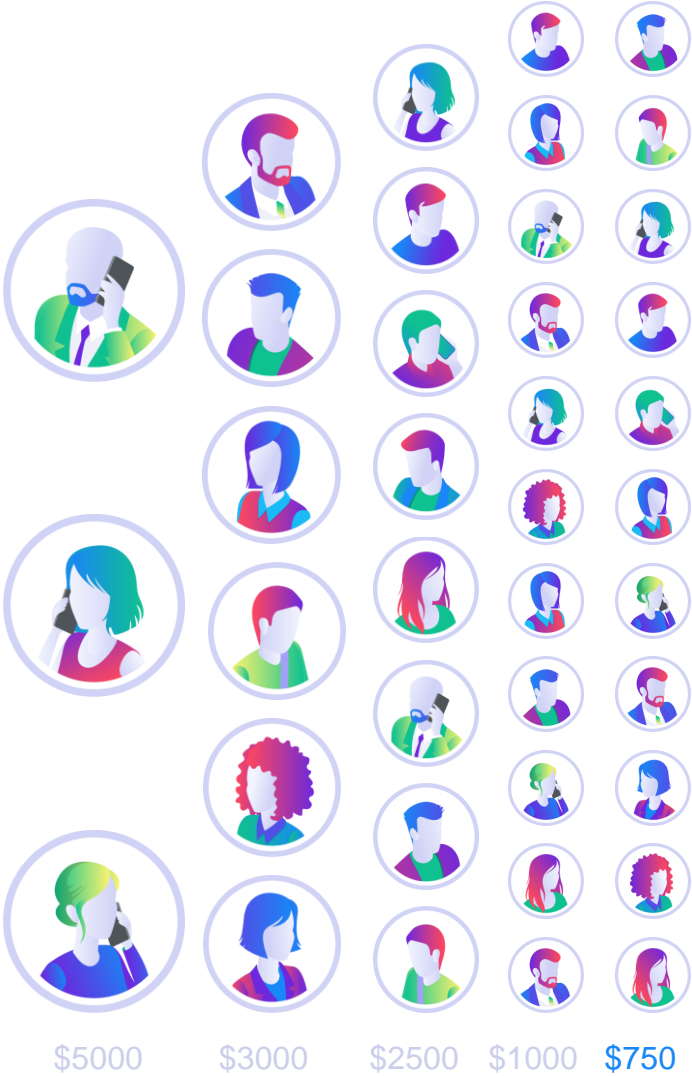
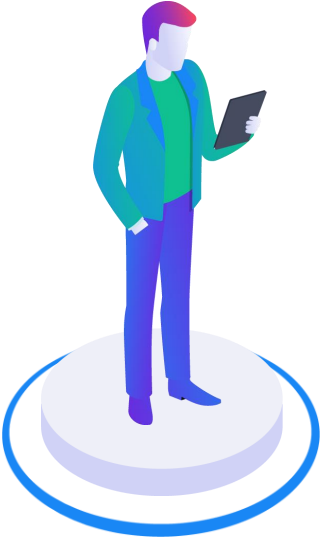


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MATCHING BONUS

EXAMPLE

Gen 1 BC: \$5000 X 7% = \$350
 Gen 2 BC: \$3000 X 6% = \$180
 Gen 3 BC: \$2500 X 5% = \$125
 Gen 4 BC: \$1000 X 4% = \$40
 Gen 5 BC: \$750 X 3% = \$23

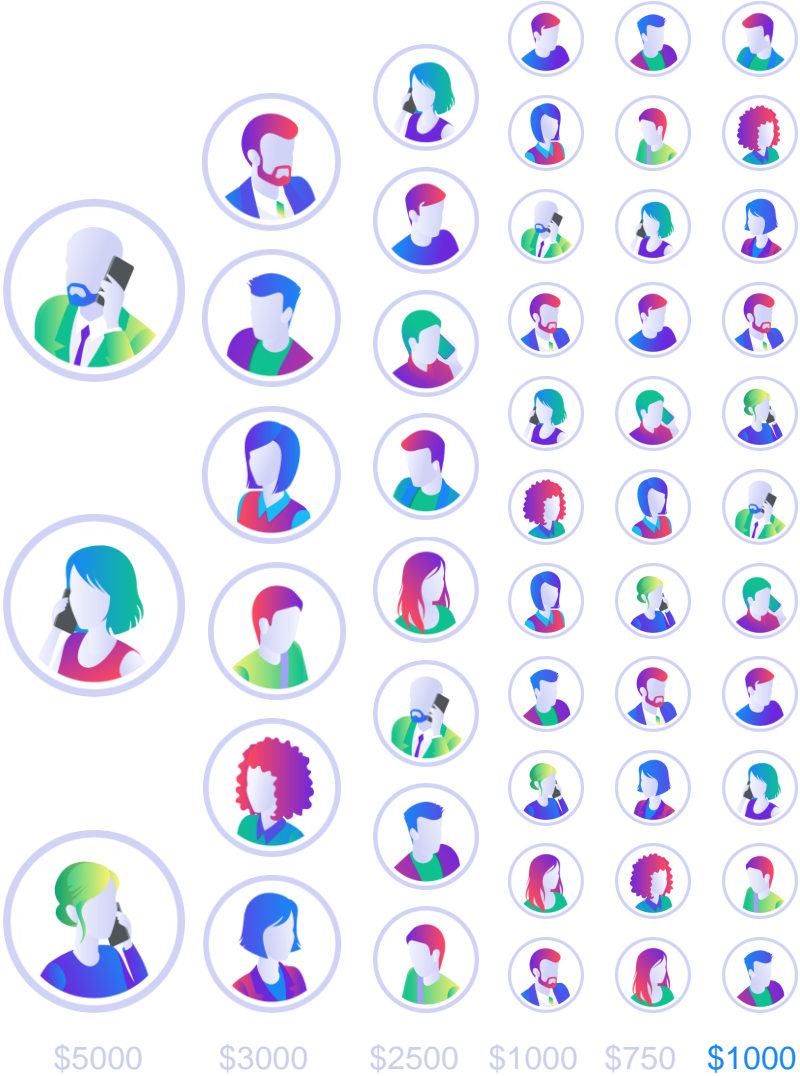
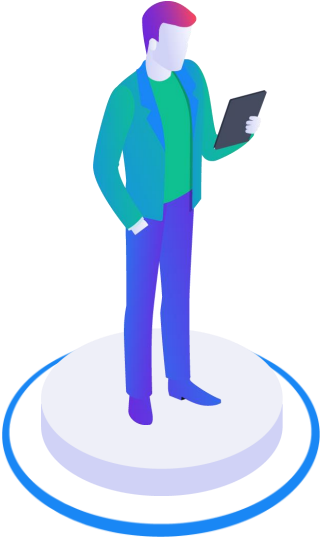


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MATCHING BONUS

EXAMPLE

Gen 1 BC: \$5000 X 7%	= \$350
Gen 2 BC: \$3000 X 6%	= \$180
Gen 3 BC: \$2500 X 5%	= \$125
Gen 4 BC: \$1000 X 4%	= \$40
Gen 5 BC: \$750 X 3%	= \$23
Gen 6 BC: \$1000 X 2%	= \$20

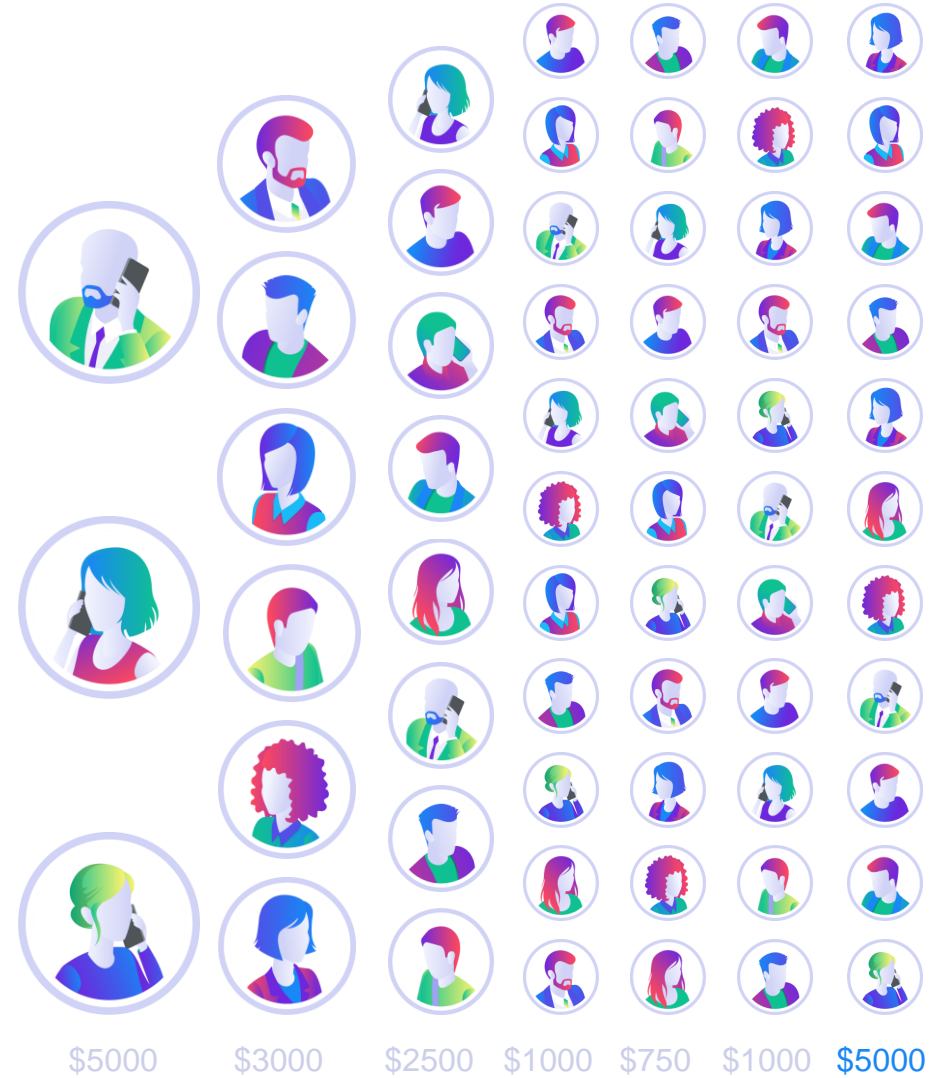
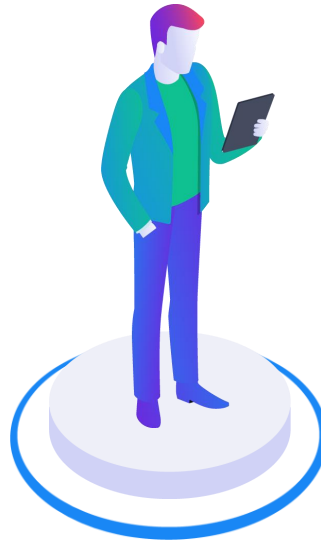


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MATCHING BONUS

EXAMPLE

Gen 1 BC: \$5000 X 7%	= \$350
Gen 2 BC: \$3000 X 6%	= \$180
Gen 3 BC: \$2500 X 5%	= \$125
Gen 4 BC: \$1000 X 4%	= \$40
Gen 5 BC: \$750 X 3%	= \$23
Gen 6 BC: \$1000 X 2%	= \$20
Gen 7 BC: \$5000 X 1%	= \$50



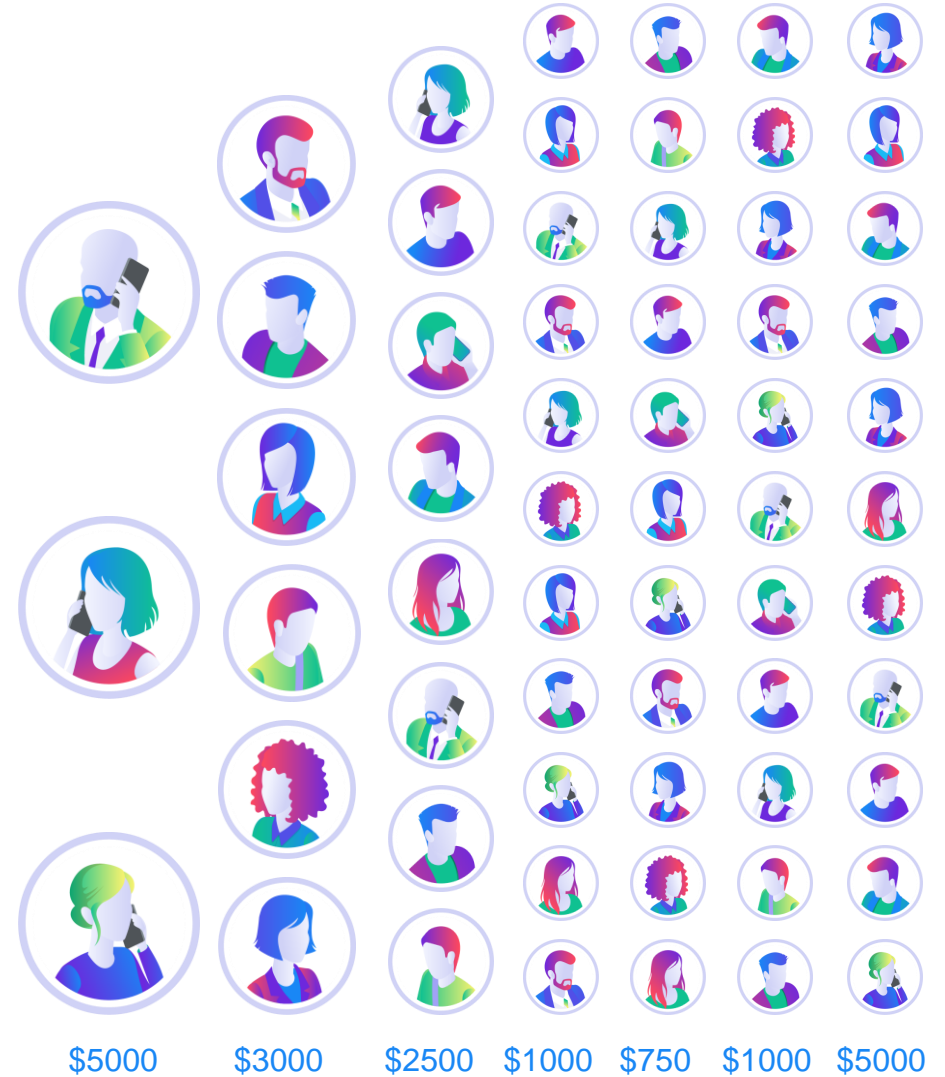
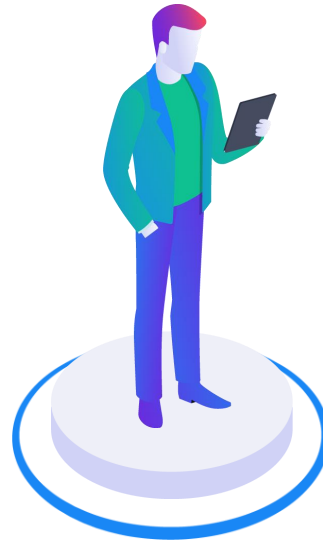
(Figures shown assume Double Bonus Status)

MATCHING BONUS

EXAMPLE

Gen 1 BC:	\$5000 X 7%	= \$350
Gen 2 BC:	\$3000 X 6%	= \$180
Gen 3 BC:	\$2500 X 5%	= \$125
Gen 4 BC:	\$1000 X 4%	= \$40
Gen 5 BC:	\$750 X 3%	= \$23
Gen 6 BC:	\$1000 X 2%	= \$20
Gen 7 BC:	\$5000 X 1%	= \$50

TOTAL = \$788

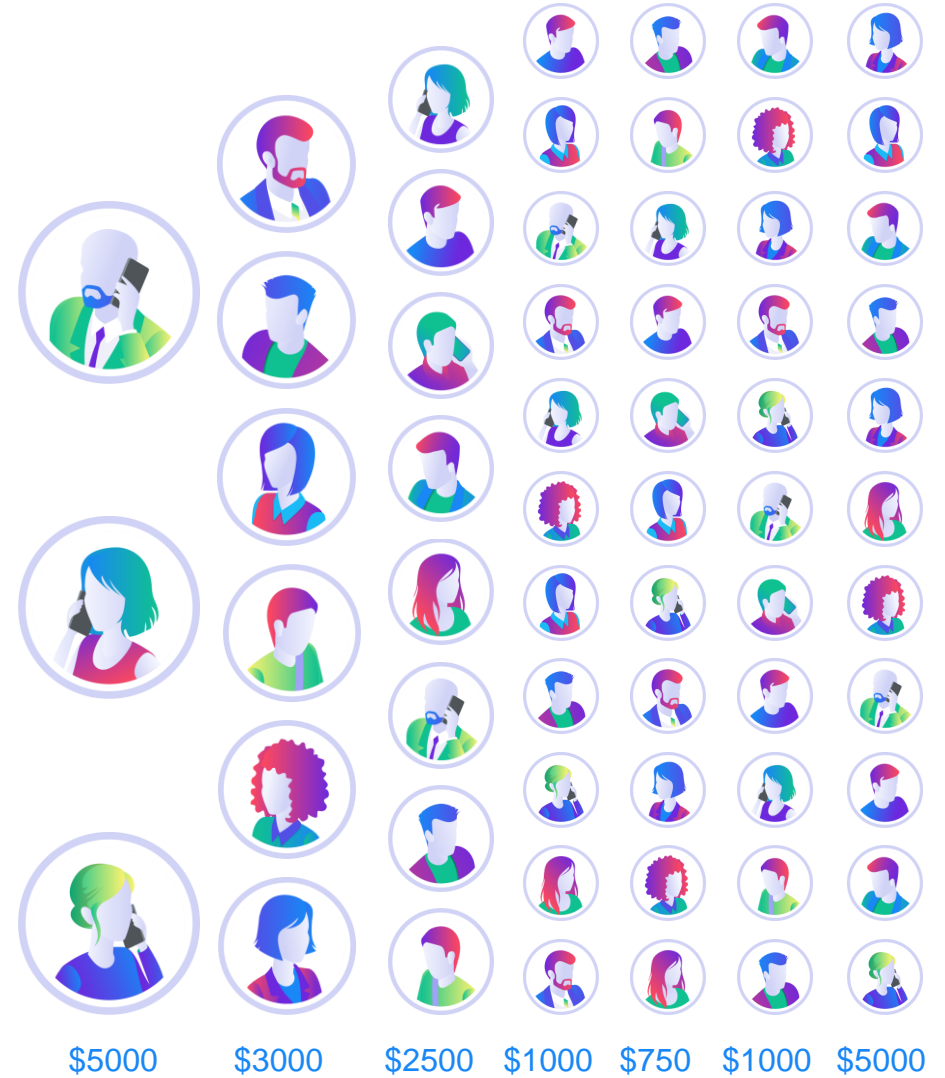
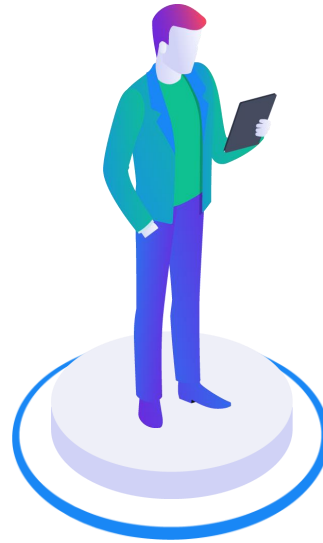


(Figures shown assume Double Bonus Status)

MATCHING BONUS

There's NO limit to the amount of Matching Bonus you can earn.

Matching Bonus is paid with **DYNAMIC COMPRESSION**.
A commission eligible Brand Partner with a Gold Status will occupy a generational level.



(Figures shown assume Double Bonus Status)



TITLE BONUS

Earn cash when you advance!

TITLE BONUS

Earn a one-time bonus when you achieve a higher title.

Title	PLV	Base Commissions	Title Bonus
Team Lead	200	\$20	\$5
Supervisor	500	\$50	\$12.50
Manager	1,000	\$100	\$25
Director	2,000	\$200	\$50
Vice President	3,000	\$300	\$75
Officer	5,000	\$500	\$125
Senior Officer	10,000	\$1,000	\$250
President	20,000	\$2,000	\$500
CEO	30,000	\$3,000	\$750
Chairperson	40,000	\$4,000	Stock



BUSINESS REWARDS

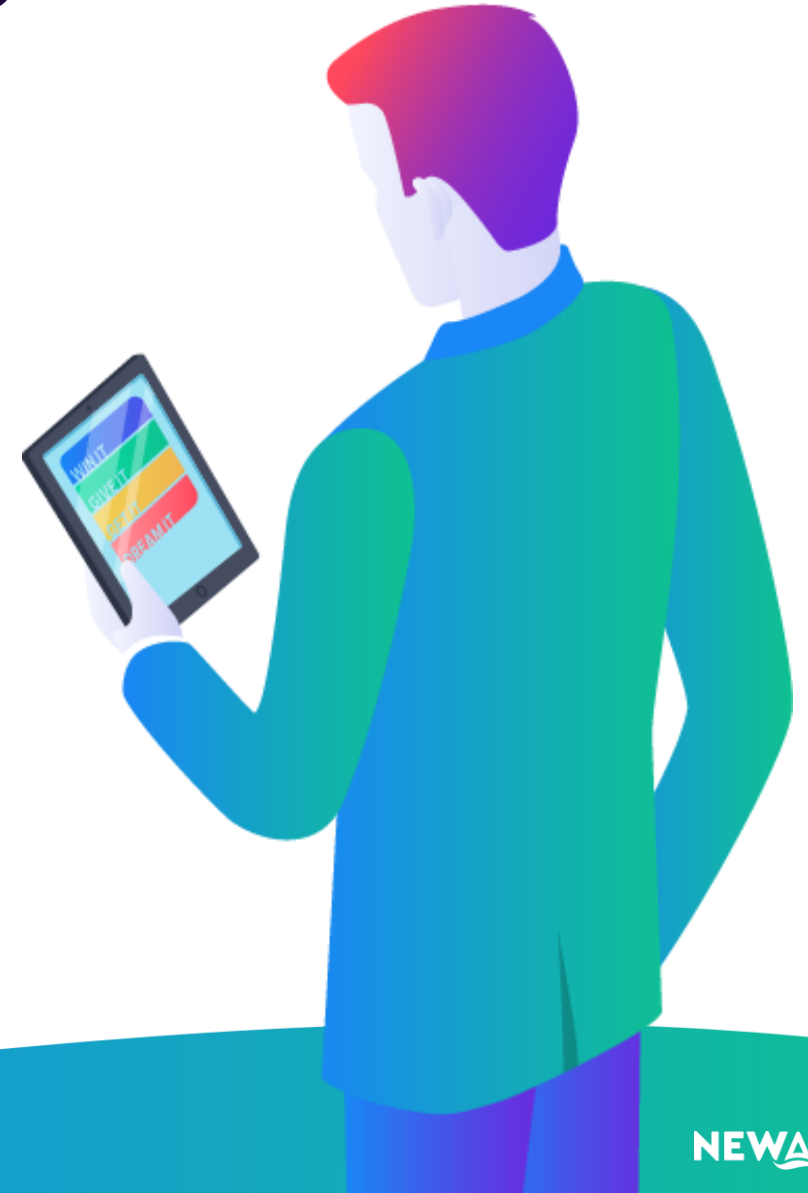
Credits to cash in however you like

BUSINESS REWARDS

Get rewarded beyond commissions and bonuses!

EARN BUSINESS CREDITS for participating in business-building activities, like:

- Grow Pay Line PV
- Personally sponsor new Customers or Brand Partners
- Stay on Subscription
- Title advancement
- Attend Corporate events
- ... And so much more!



BUSINESS REWARDS

WIN IT

Enter quarterly lucky draws to win cash, experiences and more.

GIVE IT

Donate to the NewAge Foundation for Human Potential and we'll match it.

GET IT

Redeem for NewAge product, new technology, luxury experiences and trips with NewAge executives and leaders.

DREAM IT

Design a reward unique to you! Reach Chairperson to unlock the ability to cash in Business Credits for your personalized dream.



10.

LIFESTYLE PERKS

Trips, getaways, bling, etc.

LIFESTYLE PERKS

Here's how it works!

For every dollar you **SPEND** on qualified products, you **EARN** another back in Lifestyle Dollars.



LIFESTYLE PERKS

Here's how it works!

For every dollar you **SPEND** on qualified products, you **EARN** another back in Lifestyle Dollars.



LIFESTYLE PERKS

CASH IT IN!

Convert your Lifestyle Dollars into wholesale savings on your preferred Lifestyle Perks.

NEWAGE
DIAMONDS™

newage
travel


LOYALTY
SHOPPING



10 WAYS TO GET PAID

UPFRONT INCOME	RESIDUAL INCOME	BONUS INCOME
<p>1 Retail Profits</p> <hr/> <p>2 First Order Bonus</p>	<p>3 Base Commissions</p>	<p>4 Savings Bonus</p> <hr/> <p>5 Income Position Bonus</p> <hr/> <p>6 Pay Line Bonus</p> <hr/> <p>7 Matching Bonus</p> <hr/> <p>8 Title Bonus</p> <hr/> <p>9 Business Rewards</p> <hr/> <p>10 Lifestyle Perks</p>

NEWAGE™

The most-rewarding, highest-paying

COMPENSATION PLAN

in the industry.